

Cynthia Neubauer-Lee

I served as the interim Vice President of the Sister's in the Building Trades board of directors in 06.

I have 13 plus years experience with 440 Laborers Union. I also, have 6 years experience as a Program Coordinator and 2 years as a Program Manager for the High-Demand Industry Training Program (HIT). HIT assists low-income women, youth and minorities eliminate barriers limiting them from entering construction trades. HIT currently offers short term pre-apprenticeship training with the Painters and Masonry Unions. HIT has received funding from: CTED, Federal Highway Administration, Department of Transportation, Sound Transit, Tacoma Housing Authority, City of Tacoma-Brownfield's, and Workforce Investment Youth Act within the last 9 years. I advocate for women and minorities and work with union/non-union contractors to promote family-wage employment opportunities.

My goal aligns Marilyn Oviatt's and Denise Johnsen's original purpose of the Sister's organization: To provide education, mentoring and support to women in hopes of sustaining apprenticeships and employment within the trades. Along with developing effective tracking systems to identify employers who harass and/or discriminate against women in the trades. I would like to continue providing mentoring, advocacy and leadership to the Sister's organization.